

# JANTIA EASTERN COLLEGE, KHLIEHRIAT

EAST JANTIA HILLS DISTRICT, MEGHALAYA - 793200

Website: [www.jecollege.org](http://www.jecollege.org)



**STRATEGIC DEVELOPMENT PLAN (SDP) 2022-2030**

## **ABOUT THE COLLEGE**

Jaintia Eastern College, Khliehriat, “the People’s College” is the premier institution in the Eastern most part of Meghalaya and affiliated to North Eastern Hill University (NEHU), Shillong. It is recognized under sections 2(f) and 12(B) of UGC Act 1956 and Re-accredited Grade ‘B’ by NAAC in 2021. To enhance the teaching learning process and monitoring the quality education delivered in the college, Internal Quality Assurance Cell (IQAC) was established in 2014 under the coordinatorship of senior Assistant Professor.

The College is the outcome of the meeting held on the 16<sup>th</sup> June, 1992 at Moowakhu, Dkhiah chaired by late Rev Tiplang Dkhar, the then President of Society For Higher Education. The meeting was attended by late Rev S.W. Lyngdoh, the then Secretary of Society for Higher Education, parents, well-wishers and prominent citizen of the erstwhile Khliehriat Civil Sub-Division (Now East Jaintia Hills) and many others. In this meeting the feasibility of a college at Khliehriat was discussed. A resolution was taken in that meeting to establish ‘Jaintia Eastern College’.

The College started its classes at Pre-University Course in Arts with Dr. Phervision Nongtdu as the founder Principal. Subsequently, the College was upgraded to Bachelor Degree of Arts and Commerce in 1993 and 2011 respectively. It is permanently affiliated to North Eastern Hills University, Shillong. The College was formally inaugurated on the 23<sup>rd</sup> October 1992 by Shri. O.L. Nongtdu, the then Home Minister, Govt. of Meghalaya.

After three decades of its establishment, the Post Graduate Department in Khasi and Education was open in 2022 so as to provide opportunity to poor students who cannot afford to pursue their Post Graduate Education elsewhere.

## **Motto**

**“Education for All”**

## **VISION**

**To provide quality and affordable education to all sections of the society.**

## **Objectives**

- To impart higher and quality education in rural areas.
- To provide vocational trainings to the educated unemployed youths.
- To impart skills on Information Technology.
- To provide career guidance and counseling.
- To promote environmental awareness.
- To transform the young minds through moral and ethical education based on value system

## **Mission**

The College is committed to serve the society by developing the young generation to face the challenges of this contemporary world and to remain socio-economically alert. Through knowledge-based education, students are sensitized to be competent in the employment opportunities also. Apart from creating an atmosphere to promote all round development of an individual, the college also equip them to become good citizens and to meet the social needs of our nation, not just a mere job seekers. Through various college-activities, an awareness regarding preservation and restoration of the environment is also in the roadmap of the college.

### **OUR QUALITY POLICY**

Achieving excellence in General and Vocational Education through an Outcome Based Curriculum focusing on Continuous Improvement.

### **OUR CORE VALUES**

Professionalism, committed management and faculty, team work, dynamic and affordable education.

## **SALIENT FEATURES OF THE CAMPUS:**

- A serene location with good academic ambience
- Three storied Ladies' Hostel within the college premises
- Spacious Library
- A green campus
- Wi-Fi enabled campus
- Spacious Computer Laboratory.
- Drinking Water facilities
- Gymnasium
- Basketball court within the campus
- Separate Common Rooms for boys and girls
- Bus facilities
- CCTV covered campus
- Conference Hall
- Smart Classroom

## **EDUCATIONAL PROGRAMMES OFFERED IN THE COLLEGE:**

**Bachelor Programmes in Arts and Commerce and Proposed to open Post Graduate from academic session 2022-23**

- i) Bachelor of Arts with Honours in History, Economic, Political Science, English, Khasi, Sociology and Education and Bachelor of Commerce with Honours

## **SWOC ANALYSIS**

### **Strengths**

- Govt. aided & affiliated to Central University.
- Recognised u/s 2(f) & 12 (B) of UGC and NAAC accredited.
- Extension activities
- Committed Management and transparency
- More than 30 years of standing
- Quality & Competent Faculty
- Eight UG Departments
- Pass percentage is above 90%
- Library has adequate number of books with 12,000 books, journal and magazines
- Registered alumni

### **Opportunities**

- Starting Integrated programmes
- Collaboration with industry in research, consultancy, training & internships
- The new Education Policy open opportunities for research
- Community engagement
- Research engagement
- Access to academic facilities
- The only college in the town

### **Weaknesses**

- Lack of advance programmes
- Inadequate supporting staff
- Inadequate facilities for PWDs
- Library not yet computerized
- Poor Alumni engagements
- Research activities
- Offer only two streams of studies

### **Challenges**

- Small campus
- Multiple compliance requirements and time lines affecting Teaching
- Multidisciplinary implementation
- Opening of new Programmes
- Placement
- Staff strength is not enough to cater to the requirement of NEP 2020
- Inadequate fund

## STRATEGIC DEVELOPMENT PLAN (SDP)

<b>1. INFRASTRUCTURES</b>	Library upgradation
	Extension of classrooms for PG and Bachelor of Science and vocational courses
	Multipurpose Hall
	Upgradation of Computer Hall
	ICT in all classrooms
	Development of indoor sports, hostels and canteen
	Transport facilities
	Alternate energy
	Water harvesting
	Waste management
<b>2.BEST EDUCATIONAL PRACTICES</b>	Quality teachings
	Affordable education
	Continuous assessment process
	Faculty Development programmes for faculty
	Improved teaching methods
	Remedial Coaching classes for slow learners
	Vocational courses
<b>3. RESEARCH DEVELOPMENT</b>	Publications by faculty members
	Involvement of students in research
	Encourage innovation by faculty and students
	Problem solving attitude
<b>4. MANAGEMENT</b>	Computerize admission & data management
	Computerize college library
	Management of financial resources for sustainability
	Post Graduate education
	Bachelor of Science
<b>5. PLACEMENT, INTERNSHIP &amp; CAREER GUIDANCE</b>	Industry- institute relationship
	MOU with potential industries and companies
	Invite industry experts for guest lectures
<b>6. COMMUNITY ENGAGEMENT</b>	Extensive NSS/NCC/RRC/UBA activities
	Special campings
	Voluntary involvement in elementary education
<b>7. ALUMNI CONNECT</b>	Strengthening of the alumni association
	Involvement of alumni in college activities
	Sharing of knowledge and expertise

## **STRATEGY IMPLEMENTATION AND MONITORING**

For successful implementation of the plan and strategy, the college is assisted by the following committees and cells:

1. Governing Body (GB)
2. Head of Departments (HODs)
3. Internal Quality Assurance Cell (IQAC)
4. Academic Committee
5. Examination Committee
6. Grievance Redressal Cell (GRC)
7. National Service Scheme (NSS)
8. Red Ribbon Club (RRC)
9. National Cadet Corps (NCC)
10. Disaster Management Cell (DMC)
11. Health And Sanitation Committee
12. Library Advisory Committee
13. Career Guidance, Placement and Counselling Cell
14. Games And Sports Committee
15. Music & Cultural Committee
16. Research Committee & Development Committee
17. Student's Welfare Committee
18. Purchase Committee
19. Internal Account And Audit Committee
20. Parent Teacher Committee
21. Jaintia Eastern College Alumni Association (JECAA)
22. Anti-Ragging Cell
23. Feedback Evaluation Committee
24. Internal Complaint Committee (ICC)
25. Legal Literacy & Legal Care And Support Centre
26. Disciplinary Committee
27. Remedial Coaching Class
28. Hospitality Committee
29. Classroom Management Committee
30. Computer Education & Technical Committee